THE TAMIL NADU PUBLIC SERVICE COMMISSION

ANNUAL REPORT FOR THE YEAR 1990-91.

PRINTE BY THE DIRECTOR OF STATIONERY AND
PRINTING, MADRAS, ON BEHALF OF THE
GOVERNMENT OF TAMIL NADU

THE TAMIL NADU PUBLIC SERVICE COMMISSION

ANNUAL REPORT FOR THE YEAR 1990-91.

115-88

ANNUAL REPORT—1990-91

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INTRODUCTION :

Tamil Nadu Public Service Commission was set up under Article 315 of the Constitution of India. It has, at present a sanctioned strength of one Chairman and 11 Members. The composition of the Commission during the period was as under :-

Thiru T. Lakshminarayanan, I.A.S. (Retired)	Chairman
Thiru M.S. Abdul Khader, B.Sc. (Retired on 10th August 1990 A.N.)	Member
Thiru O. A. Kanagasabai, B.A., B.T., B.L. (Retired on 29th June 1990 A.N.)	Member
Thiru P. L. Ponnuswamy, I.A.S. (Retired)	Member
Thiru U. S. Natarajan, I.A.S. (Retired)	Member
Thiru S. Nageswaran, B.E., F.I.E.	Member
Thiru K. Ponnusami, I.A.S., (Retired)	Member
Dr. I.S. Shanmugam, M.B.B.S., D.P.H., Y.S.M.E.D. (London) D. Ortho, F.M.M.C.	Member
Thiru J. Ramalingam, B.E.	Member
Thiru V. Gurumurthy, B.E., F.I.E.	Member
Thiru T. Balakrishnan, B.A.,B.L.	Member
Thiru S. Hameed, M.A, (Assumed Charge on 24th October 1990 F.N.)	Member
Thiru G. Selvaganapathy, M.A. (Assumed Charge on 27th November 1990 F.N.)	Member
Thirumathi K. Nayakam, M.A., M. Phil. (Assumed charge on 5th December 1990 F.N.)	Member

Thiru G. Ramakrishnan, I.A.S., continued as Secretary up to 21st March 1991 A.N.

Thiru V. Gunalan, I.A.S,, continued as Controller of Examinations up to 13th May 1990 and Thiru Jagmohan Singh Raju, I.A.S., assumed charge as Controller of Examinations on 11th June 1990 F.N.

The details of the Staff as on 31st March 1991 in the Commission's Office are given in Annexure—I.

SECTION—I.

FUNCTIONS AND DUTIES :

Tamil Nadu Public Service Commission have to discharge the duties and functions specified in the Article 320 of the Constitution. The Commission are required to advise Government on all matters relating to framing of recruitment rules principles to be followed in making appointments, promotions and transfer from one service to another service, in respect of disciplinary matters effecting Government Servants and to make direct recruitment to the State. Subordinate and Ministerial Services. The Commission conducts Special and Departmental examinations for Government Servants and also conducts the examination on behalf of the Governmen of India, Ministry of Defence for admission to Rashtriya Indian Military College, Dhera Dun.

QUANTUM OF WORK :

The details of work handled by the Commission under different items during the year under report.

I. RECRUITMENT EXAMINATION—

1. PRELIMINARY EXAMINATION :

Number of examination held	7
Number of vacancies	148
Number of applications received	1,46,732
Number of candidates recommended	1,480

2. MAIN EXAMINATION :

Nnmber of examination	26
Number of vacancies	1,528
Number of candidates admitted	15,297
Number of candidates recommended	3,036

3. ORAL EXAMINATION :

Number of examination	39
Number of vacancies	1,142
Number of candidates admitted	4,239
Number of candidates recommended	9C8

II. OTHER EXAMINATIONS—

	1990 May.	1990 November.
(1) SPECIAL TEST :		
(i) Number of candidates applied	20,605	18,141
(ii) Number of candidates passed	10,928	11,617
(2) DEPARTMENTAL TEST .		
(i) Number of candidates applied	27,570	27,223
(ii) Number of candidates passed	14,422	10,495

(3) HALF YEARLY EXAMINATION :

Number of candidates applied 95

Number of candidates passed 95

III. Relaxation Relating to Age/or Educational Qualification .. 99 Cases.

IV. Appointment by Transfer or by Promotion .. .. 735 Persons

V. Permanent Transfer from one Unit to another Unit in Tamil Nadu Ministerial Service. .. 289 Persons

VI. DISCIPLINARY CASES—

Number of cases Advised 332

VII. Concurrence under later part regulation 16(*b*) .. .. 551 Cases.

VIII. INCOME AND EXPENDITURE : (Rupees in thousand)

Income 70,25

Expenditure 2,70,41
(For details see Annexure—III).

IX. NOTIFICATION—

The Commission advertised 36 notifications comprising 1,068 vacancies in 44 posts under different services of the state. (For details see Annexure-IV).

X. REFORMS AND RATIONALISATION :—

The Commission are continuously engaged in reviewing its selection processess taking into consideration the latest developments in organisations similar to Tamil Nadu Public Services Commission engaged in recruitment work.

SECTION—II.

DIRECT RECRUITMENT :

The Commission Selected and recommended the candidates to fill up 908 vacancies in 32 categories of posts—14 in State Services and 18 in Subordinate Services. For 908 vacancies 13,658 applications were received. 7,517 were admitted to main written examination and 1984 were admitted to oral examination. Out of 1984 908 were finally selected. Some of the major recruitments handled in the year are:

Serial number. (1)	*Name of the Post.* (2)	*Number of vacancies.* (3)	*Number Selected.* (4)
1.	Assistant Engineer (Electrical)	42	38
2.	Horticultural Officers	40	40
3.	Assistant Inspector of Factories	28	28
4.	Agricultural Officer (Research)	82	82
5.	Civil Assistant Surgeon	588	588
6.	Assistant Engineer (Civil)	60	47

NOTE.—For 4 SC/ST vacancies of Assistant Engineer (Electrical) qualified candidates are not available. Statistical Data of 32 recruitments are given in detail in Annexure-II

TECHNICAL POSTS : SELECTION PROCESS.

Veterinary Assistant Surgeon.—The Commission issued notification on 9th July 1990 inviting application for appointment to 200 vacancies. 234 applications were received. The oral examination will be held in the month of July.

Assistant Surgeon.—The Commission issued notification on 29th November 1990 inviting applications for appointment to 575 vacanies. 5,208 applications were received. The main written examination was held on 31st March 1991.

DISTRICT MUNSIF :

The Commission issued notification on 5th November 1990 inviting application for appointment to 83 vacancies. 2,051 applications were received. The oral examination was held from 7th March 1991 to 20th April 1991 and 83 were selected for appointment.

GROUP SERVICES.

GROUP—I SERVICES :

In Group—I Services, 550 candidates were admitted to main written examination. The main written examination was held from 6th October 1990 to 11th October 1990. On the basis of performance in the written examination, 104 candidates were admitted to oral examination which was held from 25th April 1991 to 29th April 1991.

The Commission issued notification for special recruitment exclusively for S.C/S.T community candidates for appointment as Deputy Collectors included in Group—I Services on 6th February 1991. 5450 applications have been received. The Preliminary examination will be held on 23rd June 1991.

GROUP—II SERVICES :

65,000 candidates applied to the preliminary examination which was held on 24th June 1990. 820 candidates were admitted to main written examination which was held on 22nd February 1991. On the basis of main written examination 164 candidates have been admitted to oral examination. The oral test will be held in the month of June 1991.

GROUP—III SERVICES :

82,604 candidates applied for the preliminary examination which was held on 23rd June 1990. 690 were admitted to main written examination which was held on 28th December 1990. On the basis of main written examination, 138 have been admitted to the oral examination. The oral test is proposed to be held in the month of June 1991.

GROUP—V SERVICES :

The Commission issued notification on 15th October 1990 inviting applications for appointment to 12 vacancies in Group—V Services. 8,741 applications were received. The preliminary examinatiin was held on 28th March 1991.

GROUP—V-A SERVICES :

The Commission issued notification on 30th October 1990 inviting applications for appointment to 66 vacancies for the Post of Assistant in Tamil Nadu Secretariat Service by transfer of Junior Assistants in other departments. 55 applications were received. Due to lesser number of application received. the Government have been addressed to relaxation the age and service conditions for admission to this selection.

GROUP—VII SERVICES :

5,028 candidates applied for the preliminary examination which was held on 7th April 1990. 129 were admitted to main written examination which was held on 23rd March 1991. On the basis of main written examination 36 have been admitted to oral examination. The oral test is proposed to be held in the month of June 1991.

GROUP—VIII SERVICES :

12,030 candidates applied to the Preliminary examination which was held on 31st March 1990. 300 were admitted to main written examination which was held on 28th October 1990. 60 were admitted to oral examination. The oral test is proposed to be held in the month of July 1991.

GROUP—IX SERVICES :

3,709 candidates applied to the Preliminary examination which was held on 8th April 1990. 50 were admitted to main written examination which was held on 6th May 1991.

GROUP—X SERVICES :

The Commission issued notification on 17th September 1990 inviting applications for appointment to 7 vacancies in Group X Services. 8,516 applications were received. The preliminary examination was held on 28th March 1991.

Preliminary Examination— During the period under report the Commission conducted 7 preliminary recruitment examinations consisting 148 vacancies. 1,46,732 candidates applied to those 7 recruitment examinations.

Main Examination.—During the period under report the Commission conducted 26 main written examination to fill up 1,528 vacancies 15,297 candidates were admitted to those main written examination held in 1990—91. The details of Preliminary and Main examination are given in Annexure-V.

PAUCITY OF QUALIFIED AND SUITABLE CANDIDATES FOR CERTAIN CATEGORIES OF POSTS.

There were paucity of qualified and suitable candidates for certain categories of posts like Assistant Engineer (Electrical)—4 Accounts Officers, Grade-III —1 and Research Officer Evaluation and Applied Research Department—2. Thus a total of 7 vacancies (SC/ST—6 Open Competition—1 could not be filled up during this year, the details of which are given in Annexure-VI.

SECTION—III.

Commissions Sittings.—The Commission apart from the informal meetings sat for interview on 78 days. The oral tests were held in two sessions one in the F.N. and the other in the A.N. Maximum of 4 boards sat in both sessions. 511 total sessions took place in the current year. The details are given below:—

Boards.	*Sitting days.*	*Sessions.*		*Total session.*
		Two.	*One.*	
(1)	(2)	(3)	(4)	(5)
4	53	50(8)	3(4)	412
3	9	9(6)	1(3)	57
2	10	7(4)	3(2)	34
1	6	1(2)	6(1)	8
Total ..	78			511

SECTION—IV.

1. RECRUITMENT BY TRANSFER/PROMOTION

During the period from 1st April 1990 to 31st March 1991 the Commission dealt with references relating to recruitment by transfer to state Services from the corresponding subordinate services and by promotion within the state services and drew up- lists of 735 qualified and suitable candidates for appointment to the posts in 19 services are furnished in Annexure—VII.

2. DISCIPLINARY CASES, APPEALS, PETITIONS, ETC.

I.	(i) Number of cases dealt during the year (including 116 case pending as on 31st March 1990).	668
	(ii) (a) Number of cases disposed	332
	(b) Number of cases under consideration	61
	(c) Number of cases returned to Government for remittance after following the procedure.	156
	(d) Number of cases returned to Government for want of records ..	119
	(iii) Advised modification of punishment	21
II.	(i) Number of cases in which Commissions views were communicated to Government. (includes 194 cases of 1989—90.)	526
	(ii) Number of cases in which Government passed orders	449
	(iii) Number of cases in which Government have to pass orders . ..	77
III.	AVERAGE TIME TAKEN :	
	(i) Number of cases .. .. —	449

	Months.	Days.
(ii) Average time taken by the Government for making a complete reference to the Commission.	10	6
(iii) Average time taken by the Commission for giving their views	6	10
(iv) Average time taken by the Government for passing orders after issue of Commission's advice.	7	12
(v) Total time taken	23	28

Details on number of cases involving charges affecting integrity and number of cases involving charges other than integrity according to departments in respect of Appeal, Petition/Review Petition/Disciplinary Action/proposal for recovery/reduction in pension are furnished in Annexure—VIII.

3. STATUTORY RULES, REGULATIONETC.

In 551 cases, the Commission's concurrence was sought for and given under the latter part of Regulation 16 (b) of the Tamil Nadu Public Service Commission Regulation 1954 for making appointments to the posts in the state and subordinate services. In 13 cases the Commission refused to accord such concurrence.

Serial number.	Service.	Number of cases in which. Concurrence was accorded.	Concurrence was refused.
(1)	(2)	(3)	(4)
1.	State Service	58	1
2.	Subordinate Services	2	..
3.	Ministerial Service	491	12
	Total ..	551	13

The details of the posts/service for which such concurrence was accorded or refused are given in Annexure—IX.

4. TEMPORARY APPOINTMENTS,

The Commission accorded its concurrence for the continuance of temporary appointments in diffferent posts included in Tamil Nadu State/Subordinate/Ministerial services beyond the periods of 24 months in 526 cases and more then 24 months in 466 cases.

Period..	Number of cases in which: Concurrence was accorded. State Service.	Concurrence was accorded. Subordinate/ Ministerial Service.	Concurrence was refused. State service	Concurrence was refused. Subordinate Miristrial service
(1)	(2)	(3)	(4)	(5)
3 Months and above	39	251	10	..
12 months and above	16	127	55	..
18 months and above	10	83	30	..
24 months and above	327	139	467	3
Total ..	392	600	562	3

The details of 466 cases in which concurrence was accorded for continuance of temporary appointments for more than 24 months are given in Annexure—X.

5. CONCURRENCE UNDER RULE 20(*a*) (iii) OF THE SPECIAL RULES FOR THE TAMIL NADU MINISTERIAL SERVICES.

The Commission accorded its consent under theprovision in Rule 20(*a*) (iii) of the Special Rules for the Tamil Nadu Ministerial Service for the permanent transfer of 289 personnel from one department unit to another departmental unit in the Tamil Nadu Ministerial Services.

6. PROMULGATION AND AMENDMENTS.

During the period under report, there were 274 cases of issue of Statutory Rules or amendments to them by the Government of them, in respect of 244 cases, the Commission was consulted, before the rules were issued and in 34 cases the Commission was not consulted. However those cases relate either to post, excluded from the purview of the Commission or to matters in respect of which under article 320 (3) of the Consitution of India constultation with the commission was not necessary.

7. RELAXATION.

During the period under report, there were 99 cases in which statutory rules relating to age and/or educational qualifications, as the case may be were relaxed by the Government.

In 6 cases, orders of relaxation were issued by the Government in respect of Pension matter. In 25 cases, orders of relaxation were issued in respect of certain provisions of the Fundamental Rules Tamil Nadu Special Pay and Allowances Rules and the Tamil Nadu Travelling Allowance Rules. In 142 cases, orders of relaxation was issued by the Government in respect of certain provisions of the General Provident Fund (Madras) Rules.

SECTION—V.

OTHER THAN RECRUITMENT EXAMINATIONS.

I. **Special and Departmental Examinations.**

The Special and Departmental tests were conducted in May and November 1990. The total number of tests conducted were 274 and the number of candidates, appeared in the tests were 94,539. The details are given below :—

1990.

(1)	*Special Test.* May. (2)	*Special Test.* November. (3)	*Departmental Tests.* May. (4)	*Departmental Tests.* November. (5)
(i) Number of subjects	27	27	53	50
(ii) Number of test papers	30	30	109	105
(iii) Number of Candidates applied ..	20,605	18,141	27,570	27,223
(iv) Number of answer books valued	21,010	19,339	29,053	22,906
(v) Number of answer books with pass marks.	10,928	11,617	14,422	10,495
(vi) Percentage of pass	52	60	47	50

II. **Half-Yearly Examination :**

45 and 50 candidaets respectively appeared in the September 1990 and March 1991, Half-Yearly Examinations and Language Tests held for Assistant Collectors Deputy Collectors, Police Officers and Forest Officers.

III. The Commission issued Notification inviting applications for proficiency test in Tamil for I.A.S., I.P.S., and I.F.S., Officers whose mother tongue is not Tamil held in July. Five candidates applied and none of them appeared in the examination.

The Commission conducted the examination on behalf of the Government of India, Ministry of Defence in August 1990 for selection of candidates for admission to Rashtriya Indian Military College, Dehra Duns. Out of the 73 candidates appeared for the examination one candidate was selected. The examination was also conducted in Februaty 1991. 97 candidates appeated and the results are awaited.

SECTION—VI.

REFORMS AND RATIONALISATION.

(i) Oral Test: Single Mark Awarded :

Formerly it was the practice to award separated marks to different posts/services included in the same Group Services examination. Now the Commission awards a single mark for Group of Services as whole and allottment is made to different posts/services as per the marks score/ranking and option exercised by the candidates.

(ii) Marks in Oral Examination :

The Commission have fixed the oral examination marks at 12.2 per cent of the total marks for any recruitment and also have fixed the minimum/maximum marks that are awardable. The Commissiin have also divided this awardable mark range into 10 gradations and the candidates have to be assessed and grade into one among the 10 gradations.

(iii) Number of Applicants to Oral :

Whenever the number of vacancies is 4 or less in any community class component, candidates exactly 3 times the number of vacancies in all class components will be admitted to the oral test and when the number of vacancies is 5 or more, candidates exactly 2 times the number of vacancies will be admitted to the oral test.

(iv) Application Format—Avertised :

The Commission gives the format of the application forms in its advertisements in newspapers for preliminary examinations and the candidates are asked to apply in the given format.

(v) Through proper channel :

Candidates' Applications need not be forwarded through their employers. It is enough if they have certified in the declaration that they have informed their employer in writing of their applying to the competitive examination. They should produce a No Objection Certificate at the time of main written/oral examination.

(vi) Objective Type Tests :

The preliminary examination will consist of 200 objective type questions in General Knowledge with 100 marks and 2 hours time duration.

(vii) Syllabus Formulation :

The Commission have framed syllabus in 172 subjects in four educational standards —viz., Post Graduate Degree, Bachelor's degree, Higher Secondary and Diploma Standard—for the competitive examinations. Besides the copies of syllabi are supplued to the applicants along with application forms.

(viii) Combined Services Examination ;

The Commission have proposed to conduct combined services examination by combining different posts services for which the educational qualifications prescribed are the same or similar. In this regard, the Commission have written to Government for merger of certain group services examinations and proposals in technical posts have been put up for Commissions approval.

(ix) Computerisation;

The computer system installed in the office is being utilised for preparation of hall tickets. allocation of candidates to different examination halls / centres tabulation, ranking and selection of eligible candidate after the evaluation of answer books.

SECTION—VII.

GOVERNMENT AND THE COMMISSION

Non-Acceptance of Commission's Advice.

During the year under report the Government have deviated from the commission's advice in 14 cases. The Government have violated in those 14 cases the well established convention that the Commission's advice must be accepted in all cases except where matters of policy are involved or where imperative reasons exist for not accepting the Commission's advice.

Similarly the commission was not consulted in 3 cases wherein it should have been consulted before the issue of executive orders on Special Rules/Ad-hoc-Rules. Thus the Government have violated their own instructions and the Commission trusted that this will not recur.

The details of the number of cases in which the Government have not accepted the Commission's advice the Government have not consulted the Commission are given for the latest five years in Annexure-XI.

A. Instances of Deviation by the Government from the Commission's Advice.

1. *G.O. Ms. No.* 2038, *Health and family Welfare dated* 28th October 1987.

In July 1985, the Government sought for the Commission's views on the disciplinary action taken against a Tutor in Medicine, Madurai Medical College for his unauthorised absence from duty from 5th August 1980 to 4th November 1984. The Commission after going through the records of the case had advised to the Government that the seniority of the delinquent be reduced by ten places as a measure of punishment since the delinquent joined duty on 5th November 1984. In April 1986 the Government had again requested the Commission to offer its revised views since the delinquent again proceeded on leave from 25th February 1985 onwards and applied for leave upto 5th November 1986.. The Commission had suggested that further disciplinary action may be initiated against the delinquent for his subsequent lapses. His explanation obtained and then the papers forwarded to the Commission to offer its views on the matter. But the Government have stated that the unauthorised absence of the delinquent from 5th August 1980 to 4th November 1984 and disobeyal of orders by not joining duty when he directed to do so are offence serious enough to warrant the imposition of the penalty of removal from service and that therefore they have decided to deviate from the views of the Commission and issued orders accordingly in G.O. Ms. No. 2038, Health and Family Welfare, dated 28th October 1987 removing the delinquent from service.

2. *G.O. Ms. No.* 931. *Health. Indian Medicine and Homeopathy and Family Welfare. dated* 14*th June* 1990.

During July 1979, the Government sought for the views of the Commission on the disciplinary action Initiated against a Medical Officer. who left India unauthorisedly to take up an examination at Penang. The Commission while giving its advice on the case. observed that. though the guilt is proved the degree of punishment for the person who leaves for 20 days to take up an examination. Vis-a-vis a Government Servant who leaves India unauthorisedly for a few years to take up a job and that the former would deserve a ligheter punishment, and advised the Government to impose a punishment of stoppage of increment for one year with cumulative effect on him to bring home the offence and to correct him. But the Government had stated that the delinquent hatched a deliberate plan to go abroad and tried to hoodwink the superior authorities and that indulgence of public servants in such tactics shall not be viewed lightly and hence, the Government have felt that such doctors who had the temerity to deceive the authorities

by producing false Medical Certificate for personal gains should not be allowed to be in public service. They have therefore decided to remove the delinquent from service deviating from the Commission's advice and issued orders accordingly.

3. *G.O. Ms. No.* 556, *Agriculture (A.A.*2) *Department, dated* 19*th July* 1990.

In April 1990 the Government sought the views of the Commission on the disciplinary action taken against an Assistant Director of Agriculture (Oil Seeds), Krishnagiri. The delinquent Officer was formerly working as Assistant Director of Agriculture (Oil Seeds) from 3rd January 1982 to 30th April 1983 at Krishnagiri in Dharmapuri District. Based on the allegation petition received during that period an enquiry was conducted and report was submitted. Based on this report in the first instance charges were framed against him under rule 17(*a*) of the Tamil Nadu Civil Services (Classification, Control and Appeal) rules. After obtaining his explanation, fresh charges were framed under rule 17(*b*) of the Tamil Nadu Civil Services (Classification, Control and Appeal) rules. After his explanation was received an enquiry was conducted. The Enquiry Officer drew up and submitted his report holding all the charges framed against him as proved. The Director of Agriculture forwarded the case with his recommendation that the punishment of stoppage of increment for two years with cumulative effect be inflicted on the delinquent. When the case was referred to the Commission the Commission advised that the above punishment be imposed on him—for the proven severe charges. The Government by deviating from the Commission's views issued orders in G. O. Ms. No. 556, Agriculture (AA2) department, dated 19th July 1990 reverting him from the post of Assistant Director of Agriculture to the lower post of Agricultural Officer (from 19th July 1990 that is the date of issue of orders to 20th July 1990) for two days.

4. *G.O. Ms. No.* 723, *Labour and Employment, dated* 25th *May* 1990.

In April, 1987, the Government in the Employment Services Department sought for the views of the Commission on the review petition preferred by one District Employment Officer aganist the orders of the Government imposing on him the penalty of stoppage of increment for two years without cumulative effect for the proven charges of repeated disobeyal of written orders of his superior of having unnecessarily entered into a wordly duel with his colleague in the office, of having falsely signed the certificate of transfer of charge ante dating it, of having sent a circular letter to the higher officers with a copy sent to the Honourable Minister and of threatening the officers to join the agitation in violation of Government Servant Conduct Rules.

The Commission after, carefully, going through the records of the case considered that failure to issue a fresh notice under Rule 17(a) of the Tamil Nadu Civil Services (Classification Control and Appeal) rules obtain the explanation of the accused officer and to pass orders only thereafter before imposing a minor penalty and initiating disciplinary action under rule 17(*b*) of the Tamil Nadu Civil Services (Classification, Control and Appeal) Rules in the above case vitiated the proceedings of the case. It, therefore, advised the Government to set aside the orders of the Government imposing the penalty and to institute the proceedings afresh from the stage of flaw, stating that the delinquent Officer had admitted all the charges and that as no oral enquiry or personal hearing appeared necessary as per rules, the Government were of the view that their orders of penalty need not be set aside and accordingly in June 1988, they sought for the revised views of the Commission, The Commission however, after throughly examining the entire case again reiterated its earlier views as communicated in January 1988, in as much as it had been consistently advising the Government all along on similar cases on similar lines and orders were issued by the Government invariably accepted the Commission's views in almost all the cases. But the Government have now stated that the principle of giving ample opprtunity to the accused officer to defend the charges had been fully complied with that since the accused officer had admitted all the charges that he was guilty and that there was no defect in the procedure followed. As such considering that the orders of the penalty already issued by them need not be set aside, the Government have issued orders rejecting the review petition preferred by the District Employment Officer in deviation of the Commission's advice.

5. *G.O. Ms. No.* 1261, *Health Indian Medicine and Homoeopathy and Family Welfare, dated 10th July* 1990.

In September 1989, the Government in the Health Department, sought the views of the Commission on the review petition preferred by a Non-Medical Reader in Pharmaceutical Chemistry, Madurai Medical College, Madurai against the orders of the Government imposing on him the penalty of withholding of increment for three years without cumulative effect for the proven charges of "For having not discharged the responsibility entrusted to him, that is conducting the examination without giving room for allegations and for his failure to maintain confidence and secrecy expected of him".

The Commission after carefully going through the records of the case considered that for the proved charges the punishment awarded is not excessive and therefore it advised to reject the review petition as devoid of merits. But the Government by deviating from the advice of the Commission have taken a lenient view in the matter allowing the Review Petition and issued orders cancelling the penalty of withholding of increment for three years without cumulative eeffect which was already awarded and warned the Review Petitioner.

6. *G.O.Ms. No.* 1559, *Health, Indian Medicine, Homoeopathy and Family Welfare, dated 29th August* 1990.

During July 1989, the Government sought for the views of the Commission on the Disciplinary action intiated against a Reader in Government Siddha Medical College, Palayamkottai for his prejudicial attitude towards a student during the clinical and oral examination; by making unwanted and derogatary remarks in the rough case sheet and for using abusive filthy and vulger language in recording in the Rough case sheet Record book of certain female students and thus abusing his official profession and position and authority which is equated to God and Divinity. The Commission then observed that the delinquent officer is a perverted person and he is unfit to continue as a doctor and advised that he might be dismissed from service. The Government observed that the delinquent Officer had miserable fallen prey to his own emotions and that however, considering the service put in by him, they have decided to take a lenient view. They have accordingly deviating from the Commission's advice ordered for the imposition of a penalty of stoppage of increment for two years with cumulative effect.

7. *G.O. Ms. No.* 1132, *Industries (Es.* II-2) *Department, dated* 15*th October* 1990.

During May 1985, the Government sought the views of the Commission on a disciplinary action initiated against a Deputy Director of Industries and Commerce (Industrial Co-operatives) for the irregularties committed, by him in the sale of coal to two private companies when he was working as Secretary in the Tamil Nadu Brick and Tile Manufacturer's Service Industrial Co-operative Society Limited Madras-30. The Commission then observed that out of the four charges framed against the accused officer charge one alone was partly proved and advised the Government to award "Censure' to the accused officer. The Government however, accepted the views of the Commission only in respect of charge 2 and held the other three charges as proved. They have also observed that the charges held proved are of very serious in nature and that an officer entrusted with the responsibility of looking after the best interests of a society and its members has acted in a manner that is not in the interest of the society or it members and issued orders imposing the punishment of reduction to the lower rank (i.e.) lower post for a period of two years exclusive of any period spent on leave in deviation of the Commission's advice. Vide G. O.Ms. No. 1132, Industries (Est.II-2), dated 15th October 1990.

8. *G.O. Ms. No.* 2522, *Transport department, dated* 11*th June* 1990.

During December, 1988, the Government sought the views of the Commission on a diciplinary action initiated against an Automobile Engineer of the Motor Vehicles Maintenance Department for having failed to join duty and continued his leave inspite of the specific orders of the Director of Motor Vehicles Maintenance Department. The Commission then observed that absence of the delinquent officer was not for a long period and that too was due

to his family problems. It has also observed that the delinquent Officer had explained the cause of his absence and that he had also resigned job and advised that the resignation of the delinquent Officer be accepted. if no other disciplinary cases are pending against him. The Government however, stated that, there are disciplinary cases pending against him one for the unauthorised removal of the scrap materials and another one for not adopting the procedures in finalising the tender files and that he was also awarded some other punishment also previously. They have also added that though the resignation is justifiable, the official etiquette and normae procedure was not followed by the delinquent officer and that they were of the opinion that unless a deterent punishment was given to him, he would be a very bad example to others in the department causing a lot of embarrassment and inconvenience to the adminis ration and issued orders dismissing from service, by deviating from the from Commission's advice.

9. *G.O.Ms. No.* 2649, *Public Works Department, dated* 10*th December* 1990.

In December 1989 the Government sought the views of the Commission on the Review Petition of an Assistant Engineer, Public Works Department. The Petitioner who was atached to the Investigation circle, Trichirappalli had initially applied for leave with effect from 3rd October 1985 on domestic grounds and extended the leave upto 31st October 1986 As the petitioner's leave exceeded six months a reference was made to the Police Department to find out the whereabouts of the petitioner. The Inspector General of Police (Crime Branch), Madras-4 reported that the petitioner had been to Mascot during the leave period from April 1986 to October 1986. On a reference made to the Regional Passport office, Madras-6. It was reported that the petition obtained a passport to see the countries the time of applying for passport the petitioner has declared his profession as Civil Engineer (own Job). But as per the records. the petitioner has joined duty in the Public Works Department on 8th February 1964 in canals division Pollachi. As the suppression of his employment constituted a breach of Rules 20 of Tamil Nadu Government Servant Conduct Rules, the Chief Engineer, Public Works Department (General)framed three charges against the petitioner under Rule 17(*b*) of the Tamil Nadu Civil Servies (Classification, Control and Appeal) Rules. The petitioner submitted his explanation. An enquiry was conducted. The Enquiry Officer draw up and submitted his report holding charges 2 and 3 as proved and charge 1 as not proved. The Chief Engineer, Public Works Department (General) forwarded the case to the Government.

The Government after examining the case with relevant records held all the three charges as proved and issued orders imposing on him the punishment of stoppage of increment for four years with cumulative effect Against this punishment the petitioner preferred his review petition to the Government. When the case was referred to the Commission the Commission. advised the punishment of stoppage of increment for four years. with cumulative effect be modified into one of stoppage of increment for four years without cumulative effect and without affecting his pensionery benefits. For the proven charges the Government by deviating from the Commission's views issued orders in G.O.Ms. No. 2649, Public Works Department, dated 10th December 1990 rejecting the Review Petition.

10. *G.O.Ms. No.* 2056, *Health Indian Medicine Homoeopathy and Family Welfare Department, dated* 7*th November* 1989.

In June 1986 the Government sought the views of the Commission on the appeal of an office assistant working in the office of the Chief Water Analyst, Coimbatore While the appellant was working in the office of the Chief Water Analyst, King Institute, Guindy in 1984. the Director of Public Health and Preventive Medicine in his proceedings dated 17th July 1984 issued orders transferring the appellant to the office of the Chief Water Analyst, Coimbatore and he was relieved on 31st July 1984. The orders were sent to the appellant on 1st August 1984. But the appellanct had applied Earned Leave for ten days from 31st July 1984 and did not report for duty at the new station. The appellant extended his leave upto 2nd September 1984 and absented himself from duty from 3rd September 1984 without applying any leave. Therefore, the Director of Public Health and Preventive Medicine framed two charges against the applleant under Rule 17(b) of the Tamil Nadu Civil Services (Classification, Control and Appeal) Rules and classes for his explanation. The appellant submitted his explanation along with the filed

in questionnaire. A personal hearing was conducted. The Enquiry Officer submitted his report holding all the two charges levelled against the appellant as proved. After examing the case with relevant records the Director of Public Health, and Preventive Medicine held the two charges as proved and imposed the punishment of stoppage of increment for two years without cumulative effect. Against this, the appellant preferred an appeal to the Government When the case was referred to the Commission, the Commission advised to set aside the punishment order stating failure to enclose a copy of Enquiry Officer's report along with the final orders vitiated the disciplinary proceedings and to issue a fresh punishment order by enclosing Enquiry Officer's report. Even for the Government's letter dated 12th September 1988, the Commission's earlier advice was insisted. The Government by deviating from the Commision's views issued orders in G. O. Ms. No. 2056, Health, Indian Medicine, Homoeopathy and Family Welfare Department dated 7th November 1989 rejecteing the appeal.

11. *G.O.Ms. No. 2, Handlooms, Handicrafts, Textiles and Khadi, dated 2nd January* 1991.

In October 1989, the Government sought the views of the Commission on an appeal preferred by an Assistant Inspector of Sericulture, against the orders of the Director of Sericulture reverting him to the lower post of Junior Inspector of Sericulture for a period of three years. The Commission then observed that out of the 9 charges framed against the appellant, 6 charges were held proved beyond doubt and that the punishment awarded by the Director of Sericulture might be confirmed and advised the Government to reject the appeal. The Government, however, stating that for the charges held proved the punishment awarded is severe and that they consider that the punishment of reduction to the lower post for a period of one year would meet the ends of justice and issued orders modifying the punishment of reduction to the next lower post of Junior Inspector of Sericulture for a period of three years into one of reduction to the post of Junior Inspector of Sericulture for one year by deviating the Commission advice.

12. *G.O.Ms. No.* 904, *Municipal, Administration and Water Supply Department, dated 11th October* 1990.

In December 1987, the Government sought the views of the Commission on the Appeal, of a Municipal Commissioner Shencottah (now retired). While he was working as Commissiiner, Shencottah Municipality certain irregularities in the administration of Shencottah Municipality were noticed on his part. The Director of Municipal Administration framed four charges against the appellant under Rule 17 (b) of the Tamil Nadu Civil Services (Classification, Control and Appeal) Rules. The appellant submitted his defence statement along with the filled in questionnaire. He was given a personal hearing. The appellant submitted his further statement of defence. After examing the case with relevant records, the Director of Municipal Administration dropped the charges 1,3 and 4 as not proved and held the charge 2 as proved and for the proven charge, order were passed for stopping the appellant's increment for six month without cumulative effect. As the appellant having retired from service on 31st January 1987 Afternoon on attaining the age of superannuation he was directed to remit the monetary value of the above punishment. The appellant had remitted the amount as directed. Against this order, the appellant preferred an appeal to the Government. When the case was referred to the Commission, the Commission had pointed out that the failure to draw up a report on the personal hearing and to communicate a copy of it along with the final orders was a material defect affecting the conclusions reached by the disciplinary authority and vitiated the proceedings taken against the appellant. The Commission, therefore advised to set aside the punishment order and to continue the disciplinary proceedings under Tamil Nadu Pension Rules. Even for the Government's further reference in this matter, the Commission reiterated its earlier views. But the Government by quoating the Commission.s advise given in another case issued orders by deviating the Commission's views in G. O. Ms. No. 904, Municipal Administration and Water Supply Department, dated 11th October 1990 rejecting the appeal (In that case i.e., in the case of another Municipal Commissioner quoted by the Government though charges were framed under Rule 17 (a), of the Tamil Nadu Civil Services (Classification Control and Appeal) Rules, since a form of questionnaire was sent to the Accused Officer and he was asked to specify as to whether he desired for an oral enquiry or personal hearing or both, the Commission advised the Government to set aside the order and to continue the disciplinary proceedings under Tamil Nadu Pension Rules. However

Government had subsequenty informed that action was initiated under Rule 17 (a) only the Commission accepted that the procedure laid down in Rule 17(a) had been followed in that case. Thus Disciplinary case cited by the Government is not similar to the case under discussion.)

13. *G.O. Ms. No.* 270, *Rural Development, dated* 4*th April* 1990.

In February 1989, the Government in the Rural Development Department sought the Commission's views on the draft order in which it was proposed to have the ratio between direct recruitment by Tamil Nadu Public Service Commission and recruitment by transfer fir the post of Executive Officer, Grade-II in the Tamil Nadu Town Panchayat Subordinate Service qs 1 : 3 The Commission suggested to alter the ratio as 1 : 2 between direct recruitment by Tamil Nadu Public Service Commission and recruitment by transfer instead of 1 : 3.

But the Government in G.O. Ms. No. 270, Rural Development dated 4th April 1990 issued order prescribed the ratio a 1 : 3 between direct recruitment by Tamil Nadu Public Service Commission and recruitment by transfer for the Post of Executive Officer, Grade-II in the Tamil Nadu Town Panchayat Subordinate Services.

14. *G.O. Ms. No.* 1733, *Education, dated* 28th *December* 1990.

In July 1989, the Government in the Education Department sought the concurrence of the Commission under the later part of Regulation 16(*b*) of the Tamil Nadu Public Service Commission Regulation 1954 for the regularisation of the temporary Services of 18 temporary full time Junior professiorw and 7 temporary part-time Junior Professors (Subsequently, the Director of Legal Studies had stated that concurrence was required in respect of 16 full-time Junior professors and 6 part time Junior Professors). It was stated by the Government that the temporaty full-time Junior Professors working in the Government Law Colleges in this state had represented that their service might be regularised as was cone in the case of Assistant Professors of Government Arts Colleges and Assistant Professors of Pre-Law Courses in Government Law Colleges and that the Director of Legal Studies had recommended the case. The Commission examined the proposal in detail. The Commission regreted its inability to accord its concurrence on the ground that it is seen that few candidates appeared before the Commission in connection with the selection for appointment to the posts of full-time Junior Professor/Part-Time Junior Professors and were not selected and that some candidates failed to make use of the opportunity when the Commission invited applications for appointement to the post of Full-time Junior Professors and Part-Time Junior Professor. It was also pointed out to the Government that these posts have since been excluded from the Commission's purview. However in G.O. Ms. No. 1733, Education, dated 28th December 1990, the Government have issued orders regularising the services of 14 Junior Professors (redesignated as Lecturer (Senior Scale) with effect from 28th December 1990 (i.e., dated of G.O.) notwithstanding het views of the Commission in the matter.

B. Non-Consultation with the Commission in certain cases.

1. *G.O.Ms. No.* 2167 *Public Works Department, dated 29th December* 1988.

In G. O. Ms. No. 2167, Public Works (D1), dated 29th December 1988, amendment to Ad-hoc rules prescribing the qualification for the post of Testing Assistant in the Ground Water Branch of the Public Works Department in the Tamil Nadu Engineering Subordinate Services were issued. According to Article 320 (3) of the Constitution of India, the Commission should have been consulted before the issue of the amendment to Ad-hoc rules for the post which is within the Commission's purview. The Commission was not consulted in the matter. Hence, the Government were requested to state the circumstances under which the Commission was not consulted before the amendments to Ad-hoc rules ere issued: The Government have stated that due to oversight the Commission was not consulted before the issue of amendment and added that this lapse will ~~not occur.~~ recur.

2. *G.O.Ms. No.* 192, *Home Department, dated 25th January* 1990.

In G. O. Ms. No. 192, Home, dated 25th January 1990 orders were issuede to the effect that fifth of the posts in category 2 of the Tamil Nadu Transport Service excluding 3 posts of Assistants Engineer (Motor Vehicles) be earmarked appointment from among i Personal Assistant. The Commission was not consulted before the orders were issued. According to the Instructions issued in U.O.

Note No. 4020/54-2, Public (Services), dated 11th September 1954 and letter No 63278/89 dated 25—9—89 of the Govt. in the Personal and Administrative Reforms (per m.) department the commision should be consulted before any decision affecting the method of recruitment or the principle followed in making appointments to posts within its purview is taken and not merely at the time of framing of rules or issuing the amendments thereto. The Government were therefore requested to state the circumstances under which the Commission was not consulted before the orders were issued. The Government have stated that the Tamil Nadu Transport Department Staff Association has represented that there are 38 posts of Regional Transport officers inclusive of Assistant Secretary, Secretary, State Transport Appellate Tribunal and Departmental Representative, in the Transport Department, that to fill up these posts, the ratio, of 1 : 4 from among Ministerial and Technical staff is now applied that when the staff from the Ministerial staff become Regional Transport Officer they are old to or and they retires very soon and that hence those vacancies are also occupied by the promotee from the Technical Staff. So, at a given time, the number of Ministerial Regional Transport Officers and Techncial Regional Transport Officers are not in the ratio of 1 : 4. though the ratio is applied for promotion. To set right this imbalance the Association has requested the Government to consider promotion from among the Ministerial staff of the Transport Department and take necessary steps to maintain the ratio of 1:4 among the total number of posts available. The total number of posts in the posts of Personal Assistant is 36. The Government have stated that considering these figures the request of the Ministerial Staff Association that 1/5th of the posts should be reserved for the category by compartmentalisation is quite justified and that the request has been examined in detail and orders issued in G. O. Ms. No. 192, Home, dated 24th January 1990 after obtaining order in circulation. The Government have also stated that by sheer inadvertance the Commission was not consulted, that the orders issued in the above G. O. is an important policy matter and that the views of the Commission will be obtained at the time of issue of amendments to special rules.

3. *G. O. Ms. No.* 2457, *Revenue, dated* 30*th December* 1988.

In G. O. Ms. No. 2457, Revenue, dated 30 th December 1988 Executive orders were issued to the effect that the services rendered in all posts of Tahsildars are equivalent to service as Tahsildar in charge of a Taluk for purpose of considering one's name for inclusion in the panel of Deputy Collectors and that a minimum period of one year service as Tahsildar is necessary for appointment as Deputy Collectors. The Commission was not consulted before the issue of the executive orders. According to the instructions issued in U.O. Note. No. 4020/54-2, Public (Services), dated 11th September 1954, the Commission should be consulted before any decision affecting the method of recruitment or the principle followed in making appointment to the posts within its purview is taken and not merely at the time of framing of rules or issuing amendments thereto. The Government were requested to state the circumstances under which the Commission was not consulted before the executive orders were issued. The Government have stated that consultation with the Commission was inadvertently and regretably omitted.

ACKNOWLEDGEMENT.

The Commission records its appreciation of the willing Co-operation extended by various trusts, Educational Institutions and their Officers in the matter of providing suitable accommodation for the various examinations held by the Commission.

The Commission is also grateful to the examiners and expert advisers inspite of their personal inconvenience readily accepted the Commission's invitationss and assisted it in the conduct of different examinations and selections of Officers to various posts under the State Government.

Finally, the Commission places on record its appreciation of the loyal and efficient service rendered by its Staff throughout the year.

Thiruvalargal :

T. Lakshminarayanan, I.A.S. (Retd.)	Chairman.
P. L. Ponnuswamy, I.A.S. (Retd.)	Member.
U. S. Natarajan, I.A.S, (Retd.)	Member.
S. Nageswaran, B.E., F.I.E.	Member.
K. Ponnusami, I.A.S. (Retd.)	Member
I. S. Shanmugam, M.B.B.S., D.P.H., Y.S.M.Ed. (London), D. Ortho., F.M.M.C.,..	Member.
J. Ramalingam, B.E.	Member.
V. Gurumurthy, B.E., F.I.E., ...	Member.
T. Balakrishnan, B.A., B.L.	Member.
S. Hameed, MA.	Member.
G. Selvaganapathy, M.A.	Member.
Tmt. K. Nayakam, M.A., M. Phil.	Member.

Tamil Nadu Public Service Commission,
Madras-600 002.

SAMEER VYAS, I.A.S,
Secretary.

Dated : 26th December 1991.

ANNEXURE—I.

(*Reference* : Section—I.)

Staff Pattern in the Commission's Office as on 31st March 1991 :

1.	Joint Secretary	1	(Vacant)
2.	Deputy Secretary	2	
3.	Under Secretary	16	
4.	Accounts Officer	1	
5.	Assistant Accounts Officer	1	
6.	Research Officer	1	
7.	Librarian	1	
8.	Research Assistant	2	(1–Vacant)
9.	Superintendent	55	
10.	Input-Output Supervisor	1	
11.	Input-Output Operator	1	
12.	Data entry Operator	10	(2–Vacant)
13.	Accountant	23	
14.	Assistant	111	
15.	Steno-Typist	17	
16.	Telephone Operator	2	
17.	Junior Assistants	184	
18.	Typist	40	
19.	Driver	8	

20.	Record Clerk	14
21.	Lift Operator	1
22.	Roneo Operator	1
23.	Daffadar	1
24.	Office Assistant	106
25.	Watchman	6
26.	Sweeper	4
27.	Sanitary Worker	2
28.	Water Man	1

ANNEXURE—II.

(Reference : Section—X)

DETAILS OF SELECTION RESULTS—DIRECT RECRUITMENT

Serial number and name of the post and Department. (1) and (2)	Last date receipt of application. (3)	Date of final results published. (4)	Reservation for: Community. (5)	Reservation for: Women. (6)	Reservation for: Physically handicapped. (7)	Number of vacancies: SC./ST (8)	Number of vacancies: MBC/DNC. (9)	Number of vacancies: BC. (10)	Number of vacancies: Open Competition. (11)	Number of vacancies: Total (12)	Number of Applications received: SC/ST (13)	Number of Applications received: MBC/DNC. (14)	Number of Applications received: B.C. (15)	Number of Applications received: OC. (16)	Number of Applications received: Total. (17)	Number of Candidates appeared in Preliminary examination: SC./ST. (18)	Number of Candidates appeared in Preliminary examination: MBC./DNC. (19)	Number of Candidates appeared in Preliminary examination: MBC. (20)	Number of Candidates appeared in Preliminary examination: OC. (21)	Number of Candidates appeared in Preliminary examination: Total. (22)	Number of Candidates appeared in Main Written Examination: SC./ST. (23)	Number of Candidates appeared in Main Written Examination: MBC./DNC. (24)	Number of Candidates appeared in Main Written Examination: BC. (25)	Number of Candidates appeared in Main Written Examination: OC. (26)	Number of Candidates appeared in Main Written Examination: Total. (27)	Number of candidates appeared in oral examination: SC./ST. (28)	Number of candidates appeared in oral examination: MBC./DNC. (29)	Number of candidates appeared in oral examination: BC. (30)	Number of candidates appeared in oral examination: OC. (31)	Number of candidates appeared in oral examination: Total. (32)	Number of candidates selected: SC./ST. (33)	Number of candidates selected: MBC./DNC. (34)	Number of candidates selected: BC. (35)	Number of candidates selected: OC. (36)	Number of candidates selected: Total. (37)	Qualification of selected candidates. (38)	Remarks. (39)
STATE SERVICE :																																					
1. Assistant Engineer (Electrical) in the Public Works Department.	11th September 1989.	17th April 1990	Yes.	Yes.	..	*15	6	10	11	42	..	..	..	..	692	..	..	..	..	..	..	..	..	..	431	27	18	34	..	79	11	9	18	..	38	B.E., (Electrical and Electronics)—22. B.E., (Electronics and Communications)—15 B.E. (Electrical)-1.	*(including 10, SC./ST carriedforward vacancies) 8 BC. and 3 MBC-candidates selected against Open Competition turn.
				Women	..	1	3	2	3	9	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	11	6	14	..	31	4	3	8	~~1~~	15	..	4 SC./ST. vacancies carried forward to next recruitment.
2. Assistant Works Manager, Tamil Nadu Stationery and Printing Department.	16th October 1989.	17th April 1990	Yes.		..	1	..	1	1	3	17	..	73	13	103	..	..	..	..	..	11	..	24	4	39	3	..	5	1	9	1	..	1	1	3	D.P.T. (Letter Press)—1 D.P.T.(Lithography)—1 D.P.T. Letter Press)and M.A.—1.	..
3. Assistant Engineer(Mechanical) in Public Works Department.	11th September 1989.	17th April 1990	Yes.	Yes.	..	*9	1	2	[illegible]	15	..	..	..	..	706	..	..	..	..	..	..	..	..	..	463	14	4	12	..	30	9	2	4	..	15	B.E. (Mechaical)—11, B.E., (Mechanical and Production)—2. A.M.I.E. (Sec. A. & B. Mechanical)—2.	*(including 7 SC/ST. carried forward vacancies). 2 BC and One MBC candidates selected against Open Competition turn.
				Women	..	..	1	..		2	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	3	..	3	..	..	2	..	2		
4. Horticulture officer, Tamil Nadu Horticulture Department.	30th October 1989.	30th April 1990	Yes.	Yes.	..	10	7	11	[illegible]	40	..	..	..	..	195	..	..	..	..	..	36	9	86	14	145	20	9	37	4	70	10	8	18	4	40	B.Sc., (Horticulture)—36 M.Sc., (Horticulture)—4	7 BC. and 1 MBC candidates selected against Open Competition turn.
				Women	..	2	3	3	4	12	..	..	..	..	..	..	..	..	..	..	5	3	46	11	65	4	3	19	3	29	2	3	11	3	19		
5. Assistant Inspector of Factories, Tamil Nadu Labour Department.	30th October 1989.	2nd May 1990.	Yes	Yes.	..	6	5	8	9	28	88	77	385	29	579	..	..	..	..	..	68	55	281	22	426	13	11	26	3	53	6	5	14	3	28	B.E., (Mechanical)—20 B.Tech. & M.Tech. (Production)—1 B.Tech. (Tech.)—1 B.Tech. (Tech.) and M.B.A.—1. B.Tech.(Chemical)—1 M.Tech. (Tech.)—1 A.M.I.E. (Mechanical.)—1 B.E., (Electrical and Electronics)—2.	6 BC candidates selected against Open Competition turn.
				Women	..	1	2	2	3	8	3	1	13	1	18	..	..	..	..	..	2	1	11	1	15	1	1	8	1	11	1	1	4	1	7		
6. Lecturer in Pharmacology in the Indian Medicine, Homoeopathy and Family Welfare Department.	12th May 1989	6th July 1990	No	Yes	..	..	..	..		1		..	..	1	1	..	..	..	..	..	..	..	..	~~1~~	~~1~~	..	..	..	1	1	..	..	..	1	1	M. Pharmacy—1	..
				Women	..	..	..	..		1		..	..	1	1	..	..	..	..	..	..	..	..	~~1~~	~~1~~	..	..	..	1	1	..	..	..	1	1	..	..

(1) and (2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)	(25)	(26)	(27)	(28)	(29)	(30)	(31)	(32)	(33)	(34)	(35)	(36)	(37)	(38)	(39)
7. Assistant Engineer (Automobile) in the Tamil Nadu Fire Service State Workshop	16th October 1989.	6th July 1990	No	.	..	..	..	..	1	1	..		...	..	46	..	[illegible]	..	..	..	..	..	..	..	..	1	2	3	..	6	..	1	..	..	1	Dip. in Automobile and Diploma in Mechanical Engineering– 1.	One M.B.C. candidate selected against Open-Competition turn.
8. Assistant Professor of Psychology-Cum-Clinical Psychology, Tamil Nadu Medical Service.	16th October 1989.	9th July 1990	No	..	..	..	.	..	1	1	..	1	7	4	12	..	..	..	..	..	..	..	..	..	..	..	1	2	..	2	..	..	1	..	1	M.A. (applied Psychology) and M.Phil. (Medical Social Psychology) –1	One BC. candidate selected against Open Competition turn.
9. Fishery Economist, Tamil Nadu Fisheries Service.	4th December 1989.	11th July 1990	No		..	..	..	..	1	1	..	5	6	2	13	..	..	..	..	..	..	..	..	..	..	..	2	.	2	4	..	..	..	1	1	M.A. (Eco.,) and M.Phil.– 1	.
10. Agriculture Officer (Research), Tamil Nadu Agricultural Service.	23rd October 1989.	16th August 1990	Yes	Yes	..	25	13	21	23	82	188	145	518	219	1070	..	..	..	..	..	166	129	406	174	875	49	37	66	10	162	25	17	31	9	82	B.Sc. (Agricultural)- 77 M.Sc. (Agricultural)—5.	10 BC. and 4 MBC candidates selected against Open Competition turn.
				Women		4	4	7	7	22	..	..	..	..	..	..	..	..	..	..	..	..	.	.	.	12	14	23	3	52	8	8	14	3	33		
11. Accounts Officer Grade-III, Tamil Nadu State Treasuries and Accounts Service.	21st May 1990	23rd August 1990	Yes	..	..	2	..	..	..	2	10	..	..	..	10	..	..	..	..	..	..	..	..	..	..	1	.	.	.	1	1		..	..	1	B.Com. C.A–1	One SC./S.T. vacancies carried forward to next recruitment.
12. Civil Assistant Surgeon, Tamil Nadu Medical Service.	11th September 1989.	30th August 1990.	Yes	Yes	.	106	118	176	188	588	.		.	..	4763	..	..	..	..	..	..	..	..	..	4064	211	236	347	376	1170	106	119	278	88	591	M.B.B.S. 551, M.D.(OM)-7, M.D. (Physiology)– 1, M.B B.S. and D.O.—4, M B.B.S. and D.CH.–6, M.B.B.S. and D.P.H.—1, M.B.B.S. and D. G.O—3, M.B.B.S. and D.I.M.—1, M.B.B.S. and D.Ortho—2, M.B.B.S. and D.V.– 1, M.B.B.S. and D.I.D.—1, M.B.B.S. and M.S.– 2, M.B.B.S. and D.L.O.—2, M.B.B.S. and D A.—6, M.B.B S. and D.M.R.D.– 2, M.B.B.S and D.T.RD—1.	102 BC candidate selected against the Open Competition turn.
				Women		33	37	49	58	177	..		.	..	..	..	..	..	..	..	..	..	..	..	..	66	74	95	116	361	33	37	71	37	215		
13. Assistant Engineer(Civil), Highways and Rural Works Department.	23rd October 1989.	26th December 1990.	Yes	Yes		13	11	17	19	60	..	..	..	..	2785	..	..	..	..	2389	120	125	257	20	522	29	30	65	..	124	10	11	26	..	47	B.E.,(Civil)– 42, A.M.I.E., (Civil)– 1, M.E., (Civil)– and Structural Engineering—3 M.E. (Soil Mechanical) and Foundation Engineering)– 1	13 BC. and 2 MBC candidates selected against Open Competition turn.
				Women		3	4	5	6	18	..	..	..	..	..	..	..	..	..	..	31	33	82	8	154	10	13	19	..	42	2	3	9	..	14	..	For 13 vacancies selection is pending the writ petition in Tamil Nadu Administrative Tribunal, Madras-600006.
14. Assistant Director (~~Appro-ved~~ Spl. Schools) in the Social Welfare Department.	14th May 1990	8th March 1991	No	..	..	..	..	..	..	1	2	6	18	20	46	..	..	..	..	..	..	..	..	..	..	..	..	4	..	4	..	..	1	..	1	M.A., M.Ed., with I.E.V.H. as a Elective—1.	One BC candidate selected against Open Competition turn.
Subordinate Service :																																					
15. Supervisor (Testing) in the Institute of Ceramic Technology, Virudhachalam.	30th October 1989.	16th April 1990	No	..	..	..	..	..	..	1	7	12	37	17	73	..	..	..	..	..	4	5	23	13	45	..		..	1	2	..	1	..	..	1	Diploma in Chemical Technology—1.	One MBC candidate selected against Open Competition turn.
16. Tamil Pandit, Grade-I, Backward Classes Welfare Department.	30th October 1989.	17th April 1990	No	..	..	..	..	..	1	1	4	7	54	12	77	2	5	30	7	44	..	..	..	..	..	..	1	2	..	3	..	1	..	..	1	B.A., (Tamil) B.Ed.,—1.	One MBC. Candidate selected against Open Competition turn.
17. Geologist, Highways and Rural Works Department.	30th October 1989.	17th April 1990	No	.	..	..	..	..	..	1	2	17	36	12	67	..	..	..	..	..	..	12	18	6	26	..		..	..	1	..	1	..	..	1	M.Sc. (Applied Geology)– 1	One MBC candidate selected against Open Competition turn.

(1) and (2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)	(25)	(26)	(27)	(28)	(29)	(30)	(31)	(32)	(33)	(34)	(35)	(36)	(37)	(38)	(39)
18. Junior Analyst, Health and Family Welfare Department.	10th April 1989	19th April 1990	Yes	Yes	.	1	..	3	1	5	15	.	127	12	154	..	..	..	..	..	9	..	41	2	52	3	..	12	..	15	1	..	4	..	5	B. Pharmacy—3, B.Sc., (Chemistry)— 2.	One BC. candidate selected against Open Competition turn.
				Women	..	..	..	1	1	2	..	..	..	..	..	..	..	..	..	..	4	..	11	..	15	1	..	6	..	7	..	..	4	..	4		
19. School Assistant (Maths) in the Social Welfare Department.	30th October 1989.	20th April 1990	No	Yes	..	..	..	..	1	1	..	..	..	..	32	..	..	..	..	16	..	..	..	..	..	..	1	8	3	12	..	..	1	..	1	B.Sc. (Maths). B. Ed., —1	One BC. candidate selected against Open Competition turn.
				Women	..	..	..	..	1	1	..	..	..	..	—	..	—	..	..	..	..	..	..	..	..	..	1	8	3	12	..	..	1	..	1		
20. Junior Draughtsman, Department of Statistics.	30th October 1989.	25th April 1990	Yes	..	..	1	.	1	2	4	44	48	299	86	477	26	29	219	53	327	.	..	..	..	..	13	..	19	5	37	2	..	2	..	4	DCE., — 2, D.M.E.,—1, Free hand outline and Model Drawing (Higher Grade)— 1.	One BC. and One SC. candidate selected against Open Competition turn.
21. Statistical Investigator, Department of Public Halth and Preventive Medicine	30th October 1989.	6th July 1990	No	..	..	..	..	..	..	1	..	..	..	..	191	..	..	..	..	66	..	..	..	..	..	..	2	8	3	13	..	..	1	..	1	M.Sc. (Statistics)— 1	One BC. candidate selected against Open Competition turn.
22. Research Assistant (Zoology) and Research Assistant (Botany), Tamil Nadu Fisheries Department.	21st October 1989.	6th July 1990	Yes	..	..	1		1	2	4	47	61	166	27	301	....	..	..	..	..	7	7	21	1	36	4	4	5	1	14	1	1	2	..	4	B.F.S.C— 4	One BC and One MBC candidate selected against Open Competition turn.
23. Teachers in Secondary Schools, Most Backward Classes and Denotified Communities Welfare Department.	6th November 1989.	10th July 1990	Yes	..	..	1	-	1	3	6	16	27	257	74	374	11	22	213	63	309	..	[illegible]	..	..	..	5	8	24	8	45	1	2	2	1	6	B.Sc. (Chemistry),— B.Ed.,— 3. B.Sc. (Maths.) B.Ed.,— 2, B.Sc., (Physics) M.Ed.,— 1,	One BC., and One MBC candidate selected Open Competition turn.
24. Chargeman-Cum-Laundary Mechanic, Department of approved Schools and Vigilance.	30th October 1989.	31st July 1990	No	..	..	..	..	..	..	1	..	..	..	..	84	..	..	..	..	..	..	..	..	..	41	.	.	3	.	3	.	.	1	.	1	DME— 1	One BC. candidate selected against Open Competition turn.
25. General Foreman and Technical Assistant Tamil Nadu Motor Vehicle Maintenance Department.	30th October 1989.	1st August 1990	Yes	Yes	..	4	2	4	7	17	23	16	110	12	161	..	..	..	..	..	12	10	59	6	87	10	8	29	1	48	4	3	10	.	17	B.E., (Mechanical)— 16 B.E., (Automobile) and P.G. Diploma in Automobile Engineering— 1.	6 BC. and 1 MBC candidates selected against Open Competition turn.
				Women	..	..	2	..	2	4	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	1	..	..	1		
26. B.T. Assistant, Tamil Nadu Approved Schools Subordinate Service.	6th November 1989.	16th August 1990.	Yes	Yes	..	1	..	1	1	3	20	..	195	48	263	..	..	..	..	..	8	..	73	28	109	2	..	4	2	8	1	..	2	..	3	M.A., (English) B.Ed.—1, B.Sc., (Maths.)— B.Ed.—1	One BC. candidate selected against Open Competition turn.
				Women		..	..	1	1	2	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	.	.	.	.	.	.	.	2	.	2	B.Sc. (Chemistry)—B.Ed.—1.	
27. Junior Engineer (Mechanical), Public Works Department.	13th March 1989	9th October 1990	Yes	..	..	5	..	..	..	5	72	..	..	..	72	..	..	..	..	..	32		..	..	32	9	..	..	..	9	5	..	..	..	5	D.M.E.—5	..
28. Tester, Industries Department.	23rd October 1989.	9th October 1990	Yes	..	..	1	..	..	1	2	..	..	..	..	44	..	..	..	..	..	..	..	..	..	..	4	..	7	2	13	1	..	1	..	2	D.E.E.— 2	One BC. candidate selected against Open Competition turn.
29. Junior Chemist in the Department of Geology and Mining.	2nd April 1990	4th December 1990.	No	..	..	..	.	..	..	1	2	8	35	8	53	..	..	..	..	..	..	3	17	4	24	..	..	3	..	3	..	..	1	..	1	M.Sc., (Analtical Chemistry)— 1.	One BC candidate selection against Open conpetition turn.
30. Cameraman in the Tamil Nadu Films Division.	2nd April 1990	6th March 1991	No	..	..	..	.	..	1	1	..	1	11	6	18	..	..	..	..	..	..	..	..	..	..	..	..	2	..	2	..	..	1	..	1	B.Sc. (Physics) and D.F. Tech. (Cinematoraphy)-1	One BC. candidate selected against Open Competition turn.
31. Technical Assistant, Tamil Nadu Approved Schools Subordinate Service.	23rd October 1990.	8th March 1991	No	..	..	..	.	..	[illegible]	2	5	27	67	42	141	....	..	..	..	..	..	..	..	..	..	..	5	11	5	21	..	..	1	1	2	D.M.E.—2.	..
32. Radio Supervisor in the Local Administration Radio and Television Maintenance Organisation.	30th October 1989.	8th March 1991	Yes	..	..	1		.	1	2	10	7	31	7	55	..	..	..	..	..	..	..	..	..	..	1	5	12	3	21	1	..	1	..	2	N.T.C., Mechanic, (Radio and Television)— 2.	One BC. candidate selected against Open Competition turn.

ANNEXURE—III.

(*Reference* : Section—I.)

STATEMENT SHOWING INCOME AND EXPENDITURE DURING THE YEAR 1990—91.

Income :

Nature of Receipts.	*Amount in thousands.*
Application Sale	3,70
Examination Fees	66,55
	70,25

Expenditure :

Pay	1,12,16
Dearness Allowance	47,29
Medical Charges	4,98
Other Allowances	23,14
Leave Travel concession	35
Festival Advance	13
Travelling Allowance	1,20
Telephone Charges	2,18
Other Expenditures	24,93
Special and Professional Charges	24,99
Rent, Rate and Taxes	67
Advertisement Charges	25,00
Machinery and Equipments Maintenance	1,25
Motor Vehicle Maintenance	28
Motor Vehicle Petrol and Oil Charges	1,85
	2,70,41

ANNEXURE—IV.

(*Reference* : Section —I.)

LIST OF NOTIFICATIONS PUBLISHED DURING THE YEAR 1990—91.

Serial number.	*Name of the Post.*	*Name of the department/service.*	*Number of vacancies.*	*Date of Notification.*
(1)	(2)	(3)	(4)	(5)
1	Assistant Director (Special Schools) in the Social Welfare Department.	Tamil Nadu General Service.	1	3rd April 1990.
2	Accounts Officer, Class-III Post (S.C/S.T only).	Tamil Nadu State Treasury and Accounts Service.	2	10th April 1990.
3	Superintendent of Government Observation Homes.	Tamil Nadu Approved Schools Subordinate Service.	2	3rd May 1990
4	Assistant Training Officer, (Stenography-English) in the Training Wing of the Employment and Training Department.	Tamil Nadu Employment and Training, Subordinate Service.	2	9th May 1990.
5	Research Assistant in the Research and Statistical Wing. Tamil Nadu Public Service Commission.	Tamil Nadu Public Service Commission.	1	18th May 1990.
6	Assistant Geochemist in the Ground Water Branch of Public Works Department, (S.C. and S.T. only).	Tamil Nadu Engineering Subordinate Service.	1	28th May 1990.
7	Curator (Geology Section), Government Museum, Madras.	Tamil Nadu General Subordinate Service.	1	28th May 1990.
8	Gallery Guide (Natural Science Section) in the Government Museum, Madras.	Tamil Nadu General Subordinate Service.	1	31st May 1990.
9	Newsreel Cameraman in the Tamil Nadu Films Division.	Tamil Nadu General Subordinate Service.	2	19th June 1990.
10	Veterinary Assistant Surgeon	Tamil Nadu Animal Husbandry Service.	200	9th July 1990.
11	Inspector of Boilers in the Tamil Nadu Boiler Service.	Tamil Nadu Boiler Service.	3	9th July 1990.
12	Assistant Medical Officer. (Homoeopathy).	Tamil Nadu Medical Service.	6	10th July 1990
13	Assistant Electrical Inspector	Tamil Nadu Electrical Inspectorate Service.	1	31st July 1990.

(1)	(2)	(3)	(4)	(5)
14	Superintendent of Boys Approved Schools.	Tamil Nadu Approved Schools and Vigilance Service.	1	10th August 1990.
15	Post-Graduate Teachers in Service Homes in the Social Welfare Department.	Tamil Nadu Higher Secondary Educational Service.	2	14th August 1990.
16	Assistant Professor of Radiology Physics.	Tamil Nadu Medical Service.	2	30th August 1990.
17	Junior Electrical Inspector ..	Tamil Nadu Electrical Inspectorate Service.	3	31st August 1990.
18	Assistant Inspector of Factories.	Tamil Nadu Factory Service.	3	4th September 1990.
19	Inspector of Factories ..	Tamil Nadu Factory Service.	10	12th September 1990.
20	Assistant Director of Handlooms and Textiles.	Tamil Nadu Handlooms and Textiles Service.	8	12th September 1990.
21	Junior Training Officer (Language-English) in the Training Wing.	Tamil Nadu Employment and Training Subordinate Service.	1	12th September 1990.
22	Group-X Services ..	(1) Store-keepers in the Department of Employment and Training.—5. (2) Store-Keeper in the Department of Industries and Commerce—2.	7	17th September 1990.
23	Labour Officer	Tamil Nadu Labour Service.	10	19th September 1990.
24	Speech and Hearing Specialist Institute for Rehabilitation of Speech and Hearing Handicapped. Madras.	Tamil Nadu Medical Service	1	20th September 1990.
25	Child Development Project Officer/Taluk Project Nutrition Officer in the Social Welfare Department.	Tamil Nadu General Service.	12	20th September 1990.
26	Assistant Geo-chemist in the Ground Water Branch of Public Works Department.	Tamil Nadu Engineering Subordinate Service.	2	27th September 1990.

(1)	(2)	(3)	(4)	(5)
27	Group-V Services	(1) Assistant in the Land Administration Department—2. (2) Assistant in the Legislative Assembly Secretariat—8. (3) Planning Junior Assistant in the State Planning Commission-1. (4) Receptionist in the Office of the Director of Small Savings Madras-1	12	15th October 1990.
28	Junior Technical Assistant in the Department of Handlooms and Textiles.	Tamil Nadu General Subordinate Service.	5	19th October 1990.
29	Group-VA Services Assistants various Department of Secretariat.	Tamil Nadu Secretariat Service.	66	30th October 1990.
30	Accounts Officer Class-III (S.C./and S.T. only).	Tamil Nadu State Treasury and Accounts Service.	1	30th October 1990.
31	District Munsif-cum-Judicial Magistrate.	Tamil Nadu Judicial Service.	83	5th November 1990.
32	Head of Section (Cinematography) in the Film and Television Institute of Tamil Nadu (S.C. and S.T. only).	Tamil Nadu General Service.	1	16th November 1990.
33	Assistant Surgeon ..	Tamil Nadu Medical Service.	546	29th November 1990.
34	Assistant Surgeon reserved for Medical Officers who have served in the Defence Forces.	Tamil Nadu Medical Service.	29	29th November 1990.
35	Assistant Works Manager	Tamil Nadu Stationery and Printing.	2	5th December 1990
36	Regional Rehabilitation Officer in the Social Welfare Department.	Tamil Nadu General Service.	1	11th January 1990.
37	Assistant Director in Social Welfare Department.	Tamil Nadu General Service.	1	17th January 1991.
38	Senior Entomologist in the Tamil Nadu Public Health.	Tamil Nadu Public Health Service.	15	25th January 1991.
39	Tamil Pandit Grade-I in the Men's Branch.	Tamil Nadu Approved Schools and Vigilance Subordinate Service.	3	4th January 1991.

40	Deputy Collectors Group-I Services (S.C. and S.T. only).	Tamil Nadu Civil Service.	11	6th February 1991.
41	General Foreman ..	Tamil Nadu Motor Vehicles Maintenance Subordinate Service.	3	13th February 1991.
42	Technical Assistant ..	Tamil Nadu Motor Vehicles Maintenance Subordinate Service.	1	13th February 1991.
43	District Social Welfare Officer	Social Welfare Department, Tamil Nadu General Service	2	4th March 1991.
44	Assistant Director of Statistics (S.C. and S.T. only.)	Tamil Nadu Statistics Service.	1	6th March 1991.
		Total ..	1,068	

ANNEXURE—V.

(*Reference* : Section—II.)

LIST OF EXAMINATIONS CONDUCTED DURING THE PERIOD 1st APRIL 1990 TO 31st MARCH 1991.

A. Main Written Examination

Serial number.	*Name of the Post/Service.*	*Date of Examination.*	*Number of vacancies.*	*Number of applicant admitted.*
(1)	(2)	(3)	(4)	(5)
1	Research Assistant (Zoology) and Research Assistant (Botony) Tamil Nadu Fisheries Subordinate Service.	17th April 1990	5	318
2	B.T. Assistant Tamil Nadu Approved Schools Subordinate Service.	20th April 1990	3	210
3	Municipal Commission Grade-III, Municipal Commissioner's Subordinate Service.	24th April 1990	9	100
4	Scientific Assistant Grade -I Tamil Nadu Forensic Science Subordinate Service.	3rd May 1990	9	338
5	Assistant Engineer (Civil) Highways and Rural Works Department.	22nd September 1990	60	600
6	Health Officer Tamil Nadu Public Health Service.	22nd September 1990	51	319
7	Junior Chemist in the department of Geology and Mining.	22nd September 1990	1	55
8	Statistical Investigator in the department of statistics.	23rd September 1990	10	690
9	Assistant Statistical Investigator in the department of Statistics.	—	59	
10	Group-I Services	6th October 1990	55	550
11	Scientific Assistant Grade-II Tamil Nadu Forensic Science Subordinate Service.	27th October 1990	35	1205
12	Group-VIII Services	28th October 1990	30	300
13	Agricultural Officer (Extension) Tamil Nadu Agricultural Extension Service.	29th October 1990	111	1132
14	Veterinary Assistant Surgeon Tamil Nadu Animal Husbandry Service.	27th December 1990	200	234
15	Group-III Services	28th December 1990	67	690
16	Junior Training Officer, Tamil Nadu Employment and Training Subordinate Service.	22nd February 1991	1	29

(1)	(2)	(3)	(4)	(5)
	A. MAIN WRITTEN EXAMINATION—*Cont.*			
17	Public Health Nurse, Tamil Nadu Public Health Service.	22nd February 1991.	74	127
18	Group-II Services	23rd February 1991. ..	82	820
19	Galary Guide in the Government Museum Madras.	24th February 1991 ..	1	204
20	Motor Vehicle Inspector Grade-II Tamil Nadu Transport Subordinate Service.	24th February 1991 ..	40	1,216
21	Junior Electrical Inspector Tamil Nadu Electrical Inspectorate Service.	24th February 1991 ..	3	45
22	Group-VII Services	23rd March 1991	9	120
23	Statistical Assistant, Tamil Nadu Public Health Subordinate Service.	30th March 1991 ..	18	572
24	Handloom Inspector, Tamil Nadu Handloom and Textiles Department.	30th March 1991	30	300
25	Assistant Director, in the department of Industries and Commerce.	31st March 1991 ..	6	349
26	Civil Assistant Surgeon Tamil Nadu Medical Service.	31st March 1991 ..	559	4,774
		Total ..	1,528	15,297
B.	**Preliminary Examination :**			
1	Group-VII Services	7th April 1990	12	4,956
2	Group-IX Services	8th April 1990	5	3,706
3	Group-II Services	23rd June 1990	32	51,178
4	Group-III Services	24th June 1990 ..	67	66,394
5	District Educational Officer Tamil Nadu School Educational Service.	27th December 1990	13	3,328
6	Group-V Services	28th March 1991 ..	12	8,741
7	Group-X Services	28th March 1991 ..	7	8,429
		Total	148	1,46,732

ANNEXURE — VI.
(*Ref.*—SECTION - II.)

DETAILS OF ~~FACULTY~~ OF SUITABLE AND QUALIFIED CANDIDATES.
Paucity

Serial number and name of Post.	*Department/Service.*	Number of *Vacancies.*	Number of *Qualified Candidate*	Number of *Candidate selected*	Number of *Vacancies not filled*	*Remarks.*
(1)	(2)	(3)	(4)	(5)	(6)	(7)
	A. OPEN COMPETITION.					
1. Research Officer	Evaluation and Applied Research Department	1	1	..	1	Suitable candidate not available.
	B. BACKWARD CLASS.					
	— *NIL.* —					
	C. MOST BACKWARD CLASS.					
	—*NIL*—					
	D. SCHEDULED CASTESCHEDULED TRIBE :					
1. Assistant Engineer (Electrical)	Public Works Department	15	27	11	4	Suitable candidate are not available
2. Accounts Officer, Grade—III.	Tamil Nadu State Treasuries and Accounts Services. ..	2	1	1	1	Qualified candidat not available.
1. Research Officer	Evaluation and Applied Research Department	1	1	..	1	Suitable candidate not available.

ANNEXURE — VII

(*Ref.* SECTION — IV).

POSTS FOR WHICH RECRUITMENT WAS MADE BY TRANSFER/PROMOTION.

Serial number and name of the Post.	*Name of Service.*	*Number of persons.*
(1)	(2)	(3)
1. Under Secretary to Government other than Law and Finance Departments.	Tamil Nadu General Service	50
2. Under Secretary to Government in Law Department	Tamil Nadu General Service	7
3. Secretary to the Regional Deputy Director of Government examinations.	Tamil Nadu General Service	5
4. Administration Officer in the Agriculture Department	Tamil Nadu General Service	3
5. Non-Technical Personal Assistant to the Director of Town and Country Planning.	Tamil Nadu General Service	2
6. Assistant Director of Museums	Tamil Nadu General Service	2
7. Personal Assistant to Director of Animal Husbandry	Tamil Nadu General Service	2
8. Assistant Commissioner (Settlement) in the Land Administration Department.	Tamil Nadu General Service	3
9. Deputy Director of Towns and Country Planning	Tamil Nadu General Service	15
10. Joint Director, Additional Director and Director Government Data Centre.	Tamil Nadu General Service	1
11. Technical Officer in the Police Radio Branch	Tamil Nadu General Service	2
12. Assistant Commissioner in the Office of the Commissioner of Commercial Taxes.	Tamil Nadu General Service	3
13. Deputy Accounts Officer in the Highways and Rural Works Department.	Tamil Nadu General Service	1
14. Administration Officer in the Public Works Department	Tamil Nadu General Service	30
15. Administration Officer in Highways and Rural Works Department.	Tamil Nadu General Service	33
16. Communication Research Officer in the Tamil Nadu Integrated Nutrition Project.	Tamil Nadu General Service	2
17. Personal Assistant to Director of Backward Classes and Special Officer (Planning).	Tamil Nadu General Service	6
18. Regional Radio Officer for the Tamil Nadu Local Administration Radio and Television Maintenance Organisation.	Tamil Nadu General Service	6
19. Personal Assistant to Director of Rehabilitation	Tamil Nadu General Service	3
20. Manager (Administration) in the Officers of the Special Commissioner and Commissioner of Revenue Administration.	Tamil Nadu General Service	2
21. Senior Section Superintendent in the Office of the Inspector General of Prisons.	Tamil Nadu General Service	1

(1)	(2)	(3)
22. Assistant Commissioner of Archives	Tamil Nadu General Service	2
23. Regional Probation Officer	Tamil Nadu Jail Service	12
24. Assistant Inspector of Boiler	Tamil Nadu Boiler Service	2
25. Assistant Executive Engineer (Electrical)	Tamil Nadu Engineering Service ..	5
26. Assistant Director (Geo-Chemistry) in the Ground Water Branch of the Public Works Department. ..	Tamil Nadu Engineering Service ..	2
27. Chief Head Draughtsman (Head Draughting Officers)	Tamil Nadu Engineering Service ..	2
28. Assistant Water Analyst	Tamil Nadu Public Health Service ..	2
29. Technical Personal Assistant to District Health Officer and Senior Sanitoriam.	Tamil Nadu Public Health Service ..	86
30. Public Health Nurse	Tamil Nadu Public Health Service ..	87
31. Nursing Tutor, Grade - II	Tamil Nadu Medical Service	6
32. Nursing Superintendent, Grade - II	Tamil Nadu Medical Service	53
33. Assistant Director of Statistics	Tamil Nadu Statistics Service ..	23
34. Assistant Executive Engineer (Agricultural Engineering)	Tamil Nadu Agricultural Engineering Service.	1
35. Assistant Agricultural Chemist	Tamil Nadu Agricultural Service ..	12
36. Professor of Home Science	Tamil Nadu Collegiate Educational Service. ..	2
37. Assistant Examiner of Local Fund Accounts	Tamil Nadu Local Fund Audit Service	13
38. Assistant Commissioner in Hindu Religious and Charitable Endowments Department.	Tamil Nadu Hindu Religious and Charitable Endowments Administration Service. ..	5
39. Assistant Director of Sericulture	Tamil Nadu Industries Service ..	8
40. Senior Chemist in the Industries Department	Tamil Nadu Industries Service ..	2
41. Labour Officer	Tamil Nadu Labour Service	42
42. District Registrar	Tamil Nadu Registration Service ..	37
43. Deputy Registrars of Co-operative Societies	Tamil Nadu Co-operative Service ..	87
44. Assistant Director (Geology)	Tamil Nadu Co-operative Service ..	5
45. Divisional Fire Officer	Tamil Nadu Fire Service	3
46. Principal/Vice-Principal of Government Industrial Training Institutes. ..	Tamil Nadu Employment and Training Service.	51
47. Municipal Commissioner, Grade - II	Tamil Nadu Municipal Commissioner's Service.	6
	Total ..	735

ANNEXURE – VIII

(*Ref.* SECTION – IV.)

APPEAL/REVIEW PETITION/REVISION PETITION/DISCIPLINARY ACTION/RECOVERY/REDUCTION IN PENSION PARTICULARS.

Serial number and name fo the Department.	Appeal/ Review Petition/ Revision Petition.		Disciplinary Action.		Recovery/Reduction in Pension.	
	No of Cases involving Charges:					
	Affecting integrity.	Other than integrity.	Affecting integrity.	Other than integrity.	Affecting integrity.	Other than integrity.
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1. Agriculture .. .. –	...	24	...	6	...	3
2. Animal Husbandry and Fisheries	–	16	..	1	...	–
3. Education .. – ...	1	17	..	6	..	–
4. Commercial Taxes and Religious Endowments.	–	30	–	1	–	8
5. Home	2	30	–	..	–	1
6. Revenue	...	18	1	..	..	2
7. Municipal Administration and Water Supply.	..	10	–	–	...	2
8. Co-operation	..	5	..	..	..	1
9. Employment and Training –	–	3	...	..	–	–
10. Forests and Environment ...	–	33	..	3	..	–
11. Transport	–	6	..	2	...	–
12. Industries	..	16	..	8	..	–
13. Information and Public Relations.	..	4	..	..	..	..
14. Labour	..	5	..	..	..	–
15. Health, Indian Medicine and Homoeopathy and Family Welfare.	1	44	3	30	..	4
16. Handlooms, Handicrafts, .. Textiles and Khadi.	..	5	..	..	..	–
17. Public Works Department ..	..	32	1	15	1	3
18. Finance .. –	..	5	..	..	..	–
19. Social Welfare	1	10	..	..	..	–
20. Planning and Statistics ..	..	2	..	..	..	–
21. Public Department	1	2	..	..	..	1

(1)			(2)			
22. Rural Development	3	11	..	..	..	..
23. Housing and Urban Development.	..	4	..	..	..	..
24. Town and Country Planning	..	1	..	..	..	..
25. Adi-Dravidar Welfare ..	..	4	..	..	..	..
Total	9	337	5	72	1	25

Appeal	346
Disciplinary Action ..	77
Recovery/Reduction in Pension.	26
Grand Total ..	449

ANNEXURE—IX.

(*Ref.* SECTION - IV.)

A. APPOINTMENTS FOR WHICH COMMISSION'S CONCURRENCE WAS ACCORDED UNDER THE LATTER PART OF REGULATIONS 16(*b*) OF TAMIL NADU PUBLIC SERVICE COMMISSION REGULATION, 1954.

Serial number and name of the department.	*Name of Post.*	*Number of cases.*
(1)	(2)	(3)
STATE SERVICE.		
1. Tamil Nadu Adi-Dravidar and Tribal Welfare Department.	Headmasters/Headmistresses of Higher Secondary Schools.	27
2. Department of Public Libraries	District Library Officer	11
3. Finance Department	Deputy Director	1
4. Social Welfare Department	Taluk Project Nutrition Officer ..	19
		58

SUBORDINATE SERVICE.

1. Tamil Nadu General Subordinate Service ..	Curator	1
	Comptist	1
	Total ..	2

MINISTERIAL SERVICES.

Serial number.	*Name and Department.*	*Name of Post.* *Junior Assistant.*	*Typist.*	*Field Surveyor.*
(1)	(2)	(3)	(4)	(5)
1.	Agriculture	19	..	..
2.	Animal Husbandry	18	..	..
3.	Commercial Taxes	12	1	..
4.	Co-operation	13	2	..
5.	Labour and Employment	17	..	..
6	Forest	6	..	..
7.	Highways and Rural Works	5	..	..
8.	Judicial Department	3	..	..

(1)	(2)	(3)	(4)	(5)
9.	Prison Department	3	..	..
10.	Transport	7	..	..
11.	Medical ~~Services~~ and Family Welfare ..	3	..	..
12.	Police	40	..	..
13.	Public Works Department	26	..	..
14.	Rural Development	112	..	..
15.	Registration	4	..	..
16.	Revenue	54	2	..
17.	Education	48	..	..
18.	Survey and Land Records	10	1	5
19.	Treasuries and Accounts	6	..	..
20.	Tamil Nadu Secretariat Service	2	..	..
21.	Handloom and Textiles	1	..	..
22.	Industries and Commerce	3	..	..
23.	Public Health and Preventive Medicine ..	34	1	..
24.	Government Museum	1	..	..
25.	Backward Classes	1	..	..
26.	Adi-Dravida and Tribal Welfare	4	..	..
27.	Information and Public Relations ..	4	..	..
28.	Municipal Administration	3	..	..
29.	Motor Vehicles Maintenance Department ..	1	..	..
30.	Excise	2	..	..
31.	Co-operative Audit	4	..	..
32.	Agricultural Engineering	8	..	..
33.	Prohibition and Excise	2	1	..
34.	Statistics	2	..	..
	Total ..	478	8	5

Grand Total .. 491

B. IN THE FOLLOWING CASES THE COMMISSION'S CONCURRENCE UNDER THE LATTER PART OF REGULATION 16 (*b*) OF THE TAMIL NADU PUBLIC SERVICE COMMISSION REGULATION 1954 WAS SOUGHT FOR BUT WAS REFUSED.

Serial number and name of the Department.	*Name of Post.*	*Number of cases.*
(1)	(2)	(3)
STATE SERVICE.		
1. Tamil Nadu Medical Department	Assistant Surgeon	1
MINISTERIAL SERVICE.		
1. Agricultural Department	Junior Assistant	7
	Typist	5
	Total ..	13

ANNEXURE — X.

(*Ref.* SECTION - IV.)

TEMPORARY APPOINTMENT IN DIFFERENT POST IN STATE/SUBORDINATE/MINISTERIAL SERVICES BEYOND THE PERIODS OF 24 MONTHS AND ABOVE FOR WHICH THE CONCURRENCE WAS ACCORDED.

Serial number and name of the Post.	*Name of the Department.*	*Number of Persons.*	*Reason.*
(1)	(2)	(3)	(4)
	STATE SERVICE.		
1. Horticulture Officer	Tamil Nadu Agriculture Department.	14	Selection list sent to Government and the services of some individuals have been regularised.
. Assistant Engineer	Do. ..	63	Regularised in accordance with G.O.Ms./No. 444 AE - III / department, dated 13th June 1990.
3. Assistant Director of Horticulture	Do. ..	2	Stay in the High Court regarding the regularisation of service. Stay is still not vacated.
4. Assistant Executive Engineer	Do. ..	136	The stay in Supreme Court is still not vacated.
5. Assistant Director of Agriculture	Do. ..	93	Selection file submitted for approval hence concurrence has been accorded.
6. Veterinary Assistant Surgeon	Tamil Nadu Animal Husbandry and Fisheries department.	10	Selection list sent to Government and the service of some candidates have been regularised.
7. Principal, Law College	Education Department ..	1	The candidate has retired from service and hence continuance of temporary appointment does not arise.

STATE SERVICE—*Cont*,

(1)	(2)	(3)	(4)
8. Personal Assistant (Administration) ..	Home Department (Police) ..	1	The candidate has retired from service and hence continuance of temporary appointment does not arise.
9. Assistant Surgeon	Medical Department . ..	1	The candidate has retired from service and hence continuance of temporary appointment does not arise.
10. Assistant Mdeical Officer (Siddha) ..	Medical Department	3	The candidate has retired from service and hence continuance of temporary appionment does not arise
11. Deputy Director	Handlooms and Textiles Department.	2	The candidate have retired from service. Hence concurrence has been accorded.
12. Assistant Director	Handlooms and Textiles Department. ..	1	The candidates have retired from service. Hence concurrence has been accorded.
	Total	327	

SUBORDINATE SERVICE.

1. B.T. Assistant	Department of Social Defence	2	Selection was pending.
2. Motor Vehicles Inspector Grade-II. ..	Tamil Nadu Transport Department	2	Selection was pending.
3. Junior Research Assistant	Evaluation and Applied Research. ..	3	Regular candidate not appointed.
4. Junior Technical Assistant	Handloom, Handicrafts, Textiles and Khadi Department.	1	Regular candidate not appointed.
5. Junior Inspector of Co-operative Societies	Co-operation Department ..	15	Regular candidate not appointed.

SUBORDINATE SERVICE—*con.*

(1)	(2)	(3)	(4)
6. *Junior Inspector of Co-operative Societies (Audit Wing).* ..	*Co-operation Department* ..	17	*Regular candidates not appointed.*
7. Junior Engineer	Agriculture Department ..	27	Regular candidates not appointed.
	Total	67	

MINISTERIAL SERVICE.

(1)	(2)	(3)	(4)
1. Steno-typist	Commercial Taxes Department	1	Regular candidates not appointed.
2. Steno-typist	Department of Employment and Training. ..	2	Selection was pending.
3. Steno-typist	Agriculture Department ..	11	Regular candidates not appointed.
4. Typist	Department of Animal Husbandry..	2	Terminated cases.
5. Typist	Chief Conservator of Forest ..	1	Regular candidates not appointed.
6. Typist	Agriculture Department ..	13	Regular candidates not appointed.
7. Junior Assistant/ Typist	Registration Department ..	2	Regular candidates not appointed.
8. Junior Assistant/Typist	Director of Medical Service: ..	10	Regular candidates not appointed.
9. Junior Assistant	Department of Animal Husbandry. ..	1	Selection pending.
10. Junior Assistant	Chief Conservator of Forest ..	1	Regular candidates not appointed.
11. Junior Assistant	Agricultural Department. ..	28	Regular candidates not appointed.
	Total	72	

State Service	327
Subordinate Service	67
Ministerial Service	72
Total ..	466

ANNEXURE - XI.

(*Ref.* SECTION - VII.)

INSTANCES IN WHICH THE GOVERNMENT DEVIATED FROM/NOT CONSULTED THE COMMISSION DURING THE PERIOD 1986-1991.

Serial number and the year.	*Number of cases in which the Government deviated from the Commission's advice.*	*Number of cases in which the Government not consulted the Commission.*
(1)	(2)	(3)
1. 1986-87	9	5
2. 1987-88	7	3
3. 1988-89	8	7
4. 1989-90	16	9
5. 1990-91	14	3